

Volunteer code of conduct

With respect to their duties, at all times volunteers:

1. Must act with honesty, integrity and good faith
2. Other than by way of courtesies such as the volunteer discount on Cat Protection merchandise, or authorised volunteer work schemes, must not gain financially, or in any other material ways, from volunteering at Cat Protection
3. Must not place Cat Protection under any obligation, financial or otherwise, to any other organisation or person
4. Must not act in a manner that could damage or undermine the reputation of Cat Protection or its staff or Board or volunteers, or undermine Cat Protection's feline welfare objectives
5. Must disclose to the relevant manager any conflict of interest, real or perceived, that may arise in the course of their duties
6. Must not seek gifts in connection with their duties
7. Must treat all stakeholders with courtesy and respect
8. Must keep confidential information confidential and abide by Cat Protection's privacy policies
9. Must fulfil their duties in accordance with Cat Protection's vision, mission and values
10. Must comply with all relevant policies and procedures.

Volunteers are entitled to be treated with courtesy and respect, and to a safe workplace. If a volunteer has concerns about the conduct of staff or other volunteers, or any matter relating to the health, safety or wellbeing of people or cats at Cat Protection, they are asked to report their concerns to the relevant manager. Questions regarding operating procedures may be directed to any relevant member of staff at any time.

Volunteer Commitment Statement:

I acknowledge that I have read and been given a copy of the Volunteer Code of Conduct for The Cat Protection Society of NSW. I acknowledge that I have understood and agree to comply with the Code of Conduct.

Volunteer Name: _____

Volunteer Signature: _____

Date: _____

I as the Volunteer Coordinator of The Cat Protection Society of NSW, acknowledge that the above applicant has been provided with, understood and agreed to the above Volunteer Code of Conduct.

Coordinator Name: _____

Coordinator Signature: _____

Date: _____

Cat Protection Society vision, mission and values

Vision

Every cat has a loving and responsible home

Mission

Our mission is to work with the community at all levels for the mutual benefit of cats, people and the natural environment. We do this by:

How we work to our mission

- *Finding loving and responsible homes for cats in need*
- *Improving the quality of life for cats by educating the community about socially and environmentally responsible cat care*
- *Actively working with government and non-government agencies to promote and improve cat welfare*
- *Honouring the unique relationship between people and cats.*

Values

We value

- teamwork and partnership
- community engagement
- fairness; participation
- honesty
- knowledge
- equality of opportunity
- kindness
- informed decision-making
- respect and sustainability